

# EXECUTIVE MANAGEMENT



**JULIAN ELDER**  
Chief Executive



**RUSSELL SHAW**  
General Manager Operations



**JOHN VAN BRINK**  
General Manager Development and Regulatory



**DAVID SMITH**  
Chief Financial Officer

### **Julian Elder** Chief Executive

Julian completed a PhD in electrical engineering in the areas of Low Cost Power Generating Technologies.

Immediately prior to joining WEL he was the Chief Engineer for Watercare Services Ltd in Auckland for two years and prior to that the Asia Pacific Manager for CH2M HILL, a global infra-structure consulting, construction and operations company. Prior to this Julian has had a very active twenty years with a range of consulting firms, designing and managing hydro and other generation projects; 110kV and other subtransmission lines and commercial and industrial installations. Julian has also managed major water and wastewater projects.

He is also an enthusiastic glider pilot and was the 2006 national 18m glider champion.

Julian is married to Janet and has a son and a daughter.

### **Russell Shaw** General Manager Operations

Russell is General Manager for Operations at WEL Networks. He is responsible for the safety, planning, development, and operational control of the network. He is also responsible for the delivery of network capital and maintenance programmes including the procurement of equipment. In addition to this he leads WEL's internal Field Services group of over 100 staff who complete maintenance and capital works on WEL's network as well as providing services to other asset owners.

Prior to joining WEL Russell was a partner with UMS Group, a global utility management consulting group. During his seven years at UMS Group he consulted on performance improvement to over 100 water and electricity utilities in the UK, US and Australasia. Before joining UMS Group Russell undertook various roles as an engineer at East Midlands Electricity, a regional Electricity Company serving 2.2 million customers in the UK based in Nottingham, England.

Russell is a Chartered Electrical Engineer, a member of the IET and IPENZ. Russell joined WEL in 2003.

### **John van Brink** General Manager Development and Regulatory

John joined WEL Networks in September 2007, taking on responsibilities for regulatory compliance, pricing and revenue assurance, legal, human resources, strategy, risk and business development. John's extensive background in the electricity industry enables him to drive the development of new business initiatives whilst ensuring the integrity of the core distribution business is maintained.

Prior to joining WEL John headed up the Auckland power group of Beca, responsible for the growth and commercial success of the group's engineering consultancy activities, managing contracts and relationships with transmission, distribution, and industrial clients in New Zealand, Australia and Indonesia. Previously, John held senior and executive management roles at UnitedNetworks and Vector, being responsible for commercial activities of the electricity and gas distribution businesses and participating in a number of acquisitions and divestments. This included the project management of Vector's acquisition of NGC in 2005.

John is a chartered engineer and a member of the IET.

### **David Smith** Chief Financial Officer

David joined WEL Networks in the role of Chief Financial Officer in July 2007. David's responsibilities include the management and control of the finance, administration and information technology teams within WEL Networks. He also has responsibility for property management, including the development of the new offices in Te Rapa, and insurance aspects of the business.

Prior to his appointment he was based in Auckland for 11 years as Financial Controller with Watercare Services Limited. Watercare Services Limited was the network infrastructure company responsible for the delivery of water and wastewater services to the greater Auckland region. During his time at Watercare he was involved in all financial and funding aspects for a number of significant capital projects. David was also a key member of the teams that delivered many award winning annual reports for Watercare over the years. Prior to his time with Watercare David held a number of senior financial roles within the Fletcher Challenge Forests group of companies.